

GENERAL COMMITTEE OF ADJUSTMENT
United Transportation Union
UNION PACIFIC RAILROAD COMPANY
(Former C&NW Railway Co.)

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CIRCULAR LETTER NO. 2

May 26, 2009

TO ALL LOCAL CHAIRPERSONS:

Dear Sirs and Brothers:

As an ongoing process - in the General Chairman's office, we send out Circular Letters as circumstances dictate in regard to issues that are of importance to all of our Membership. We are requesting that you read these documents at your Union Meetings for the Membership's benefit and also place them on bulletin boards for those Members who cannot attend the Union Meeting. Incorporated below are issues of importance for our Membership.

◆ **Rail Safety Improvement Act :**

The Rail Safety Improvement Act of 2008 was signed into law on October 16, 2008. The hours of service changes become effective nine (9) months later, on July 16, 2009. The Organization is holding meetings with the carrier to discuss the impact the changes will bring, and to identify assignments which will be affected. The most significant changes are:

- a limit of 276 hours per calendar month engaged in a mandatory activity on behalf of the carrier (including deadhead, rules and training, physical examinations)

- a limit of 40 hours per month limbo time (reduced to 30 hours July 17, 2010)

- minimum 10 hours undisturbed rest between work shifts. If a combination of on-duty time and limbo time exceeds twelve hours, the time in excess of twelve hours must be added to the ten hour rest period.

- no more than six consecutive calendar day starts, unless sixth start ends at the away from home terminal, employee may work a seventh consecutive start to work home. After six consecutive starts, an employee must have 48 hours undisturbed rest at the home terminal. If seven starts are reached, then an employee must have 72 hours at the home terminal.

The changes will have the greatest effect on six and seven-day assignments (excluding commuter). If there are assignments working within your jurisdiction which will be affected by the hours of service changes, please advise this office promptly. Please furnish the identity of the assignment; on and off duty locations; a copy of the bulletin establishing the assignment. If the changes will affect the procedures for filling vacancies or extra work please so advise.

Trusting this information will aid you in keeping our Membership informed of issues confronting us and with best personal wishes, I remain

Fraternally yours,



Michael J. Reedy
General Chairman, G.C.A.

MJR:jg

cc: M. B. Futhey, Jr., President - UTU
A. Martin, III, Assistant President - UTU
K. N. Thompson, General Secretary/Treasurer - UTU