

GENERAL COMMITTEE OF ADJUSTMENT

united transportation union

UNION PACIFIC RAILROAD COMPANY
(Former C&NW Railway Co.)

307 W. LAYTON AVE.
MILWAUKEE, WI 53207
414-489-3700
FAX 414-489-3705

CIRCULAR LETTER NO. 1

January 14, 2010

TO ALL LOCAL CHAIRPERSONS:

Dear Sirs and Brothers:

As an ongoing process in the General Chairman's office, we send out Circular Letters as circumstances dictate in regard to issues that are of importance to all of our Membership. We are requesting that you read these documents at your Union Meetings for the Membership's benefit and also place them on bulletin boards for those Members who cannot attend the Union Meeting. Incorporated below are issues of importance for our Membership.

◆ **Seniority Retention - Furloughed Employees :**

The Organization and the Carrier have agreed to extend the Letter of Understanding which suspended the application of Article XII of the 1985 UTU National Agreement. The suspension of Article XII is now extended to March 1, 2011. Please note that the terms of the Letter of Understanding now apply retroactively to an employee who was furloughed subsequent to September 1, 2007.

Trusting this information will aid you in keeping our Membership informed of issues confronting us and with best personal wishes, I remain

Fraternally yours,


Michael J. Reedy
General Chairman, G.C.A.

MJR:jg

cc: M. B. Futhey, Jr., President - UTU
A. Martin, III, Assistant President - UTU
K. N. Thompson, III, General Secretary/Treasurer - UTU

UNION PACIFIC RAILROAD COMPANY

T. Gary Taggart
Director – Labor Relations



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January 14, 2010
File: 140.40 – 18

Mr. Mike Reedy
General Chairman – UTU
307 W. Layton Ave.
Milwaukee, WI 53207

Dear Sir:

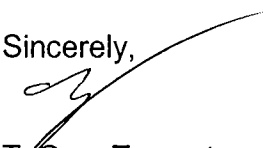
This refers to the parties' Letter of Understanding dated January 12, 2009, and our recent discussions relating thereto regarding a continuation in the suspension of Article XII (Termination of Seniority) of the 1985 UTU National Agreement.

The January 12, 2009 Letter of Understanding sets forth, in relevant part, "*...the parties' agreement to suspend application of Article XII of the 1985 UTU National Agreement until February 1, 2010.*"

As we have discussed, it would appear to be in the parties' best interests to continue the suspension of Article XII. Accordingly, this letter shall confirm our agreement to extend the terms of the January 12, 2009 Letter of Understanding until March 1, 2011. In addition, the parties further agree to apply the terms set forth in the Letter of Understanding retroactively to any employee furloughed subsequent to September 1, 2007.

If the foregoing properly and accurately reflects our understandings regarding this matter, please so indicate by affixing your signature in the space provided below.

Sincerely,



T. Gary Taggart
Director – Labor Relations

AGREED:



Mike Reedy
General Chairman - UTU